

Corporate Responsibility Policies

Below you will see one of Suzano Papel e Celulose's Corporate Responsibility Policies, developed based on the concept of sustainability, which integrates the social and environmental aspects with the economic aspect in the company's performance assessment. This Policy is part of our management philosophy, whose Vision is "Ongoing construction of a company of excellence, that integrates creation of value with giving human beings more dignity". Thus, with senior management's commitment and with objectives and goals aligned with our Strategic Planning, Suzano Papel e Celulose will continuously seek the highest performance standards, based on the best market practices, the respective rules and legislation, and the codes by which the company abides. It is our commitment to share this policy and its practices with stakeholders. Therefore, interactive communication channels will be kept open in order to enable an open dialogue with all.

SOCIAL RESPONSIBILITY, HEALTH AND SAFETY POLICY

- **Ensure** that our processes, products and services are performed in a socially responsible manner and meet the SA 8000 requirements.
- **Continuously develop** our employees towards socially responsible practices inside and outside our company, encouraging and facilitating the participation in voluntary actions which aim at using their competencies towards the social development of the company's areas of influence.
- **Ensure** free union negotiation and the right to collective negotiation.
- **Encourage** suppliers and partners to adopt socially responsible practices, and ensure that the Health, Safety and Social Responsibility criteria which we have defined are met in our actions during investments in or acquisition of goods and services.
- **Support** actions aligned with our Vision, Mission and Values, prioritizing initiatives towards education, environment and culture.
- **Value** diversity and reject any kind of segregation (race, gender, color, age, marital status, religion, social class, or nationality).
- **Repudiate** the use of child labor, slave and forced labor in the entire production chain, and act effectively to prevent moral and sexual harassment.
- **Work accidents and diseases can be prevented.** All employees and service renderers who take part in the company's internal processes must be developed and trained in accident prevention and safe practices programs, in order to act proactively inside and out of the work environment.
- **Ensure** suitable resources, facilities and conditions to all our employees and service renderers who take part in the company's internal processes to perform their duties with Health and Safety.
- **Health and Safety are the company's values.** It is our commitment to apply the best available management practices, technical standards and technologies to prevent and ensure Health and Safety, with the commitment and participation of all.